

HERMANA

HSSE POLICY

HERMANA IS COMMITTED TO PROTECTING PEOPLE AND THE ENVIRONMENT

We are all equally responsible and accountable for:

1

Caring for the safety and well-being of ourselves and others

2

Intervening constructively in all risk situations

3

Following defined rules and procedures

We achieve this through:

Taking personal responsibility for HSSE by focusing on our own and our team's behavior

Stopping any job that becomes or feels unsafe

Reporting all incidents, including near misses, immediately

Conducting a risk assessment before we initiate work in a project

Following specific procedures for the work activities we are conducting

Ensuring controls are in place when lifting operations are conducted

When on a construction site, always wear Personal Protection Equipment (PPE)